Prof. Jill W. Paine, Ph.D.
Professor, IE Business School, IE University

Jill W. Paine is a faculty member of IE Business School, IE University. Her research lies at the intersection of organizational change, leadership, and motivation. In today's business climate marked by constant change, Jill studies how leaders motivate and galvanize followers during such times. In addition to publishing her research in top academic journals, Jill has edited a book titled: *Organization Change: A Comprehensive Reader* (with W. Warner Burke & Dale Lake). She has also served/ is serving on the Editorial Boards of *The Leadership Quarterly* and the *Journal of Applied Behavioral Science,* respectivel*y*.

Jill earned her Ph.D. and MA degrees from Columbia University in Social-Organizational Psychology. She also has a BA degree from the University of Colorado (Magna Cum Laude, Phi Beta Kappa) and has obtained a GPCL from Harvard Business School.

Educated as a scholar-practitioner, Jill's consulting experience informs both her research and teaching style. She is adamant about conducting research with practical ends and engages with organizations experiencing change. She has more than 22 years of experience working as an internal and external organizational development consultant for firms in multiple industries including legal and financial services, pharmaceutical, technology, manufacturing, aviation, and public relations. Her employers and clients include Pfizer, General Electric, Babcock, Dell Technologies, Schroders, Omnicom Media Group, Bryan Cave, LLP, and venture-backed technology start-ups.

Recently nominated by her students for the *Economist* Intelligence Unit's Business Professor of the Year, Jill teaches in the International MBA, Executive MBA, Ph.D., DBA, and Lawyer Management program for practice-level leaders transitioning to executive firm leaders at IE Business School. She also teaches in the IE Brown Executive MBA program that is co-sponsored with Brown University and for several corporate programs customized for executives in organizations.