

Zawadi Bryant

President, Mednex

Zawadi Bryant is a founder, executive, advisor, and mentor. Zawadi is currently the President of Mednex, and was the co-founder and former CEO of Nightlight Pediatric Urgent Care for fourteen years before the company was acquired by Pediatrix Medical Group in March 2021. Zawadi served as the President of Acute Care Pediatrics for Pediatrix Medical Group where she successfully transitioned her company into the Pediatrix portfolio of companies. Zawadi is responsible for the development and growth of the innovative Primary and Urgent Care platform. This integrated model will improve the patient experience and wellness outcomes.



During her tenure as CEO, Nightlight grew to eight clinics and added multiple service lines to meet patient needs including telemedicine and COVID vaccines and testing. Under Zawadi's leadership, Nightlight was recognized and honored for exceptional community service, business leadership, and employee satisfaction and engagement. Nightlight was honored to be the 2020 Houston SBA Minority Business of the Year, a 2020 Finalist for the Gulf Coast EY Entrepreneur of the Year, and the 2018 US Chamber of Commerce Dream Big Small Business winner. Nightlight also had the distinction of making the Inc5000 list seven years in a row. The greatest honor Nightlight earned was being named Best Place to Work by the Houston Business Journal.

Zawadi is a board member on the following boards: US Chamber of Commerce, Houston Business Development Inc (HBDi), and The McNair Center for Entrepreneurship, and Free Enterprise University of St. Thomas-Houston. She formally served on the YMCA Houston Texans, Texas Black Expo and Texas Business Alliance boards as well. She is an alum of Leadership Houston, Goldman Sachs 10k Small Business, Inner City Capital Connections, EY Winning Women, and Breaking into the Boardroom programs. Zawadi is a highly sought-after speaker and mentor on leadership development and entrepreneurship and has been featured on CNBC, Forbes, Inc, and podcasts Business Schooled, 21Hats and The Best Team Wins.

Zawadi is a member of YPO - Gulf Coast Chapter, WPO Platinum, Women Business Leaders, Greater Houston Partnership, and the US Chamber of Commerce Small Business Council. Zawadi earned a Bachelor of Science/Master of Engineering in Industrial Engineering and Operations Research from Cornell University, and an MBA from the Johnson School at Cornell University. Zawadi and her family love to stamp their passports, exploring places and cultures, and volunteering their time helping others locally and abroad.